

National Taiwan Normal University Department of Athletic Performance

Contract Faculty Member Evaluation Directions

2008.09.07. Passed during the 1st Department Faculty Evaluation Committee Meeting of the first term of the 2008 academic year

2008.09.24. Passed during the 230th meeting of the Faculty Evaluation Committee Meeting

2010.06.10. Amendment passed during the 3rd Department Faculty Evaluation Committee Meeting of the second term of the 2009 academic year

2010.06.15. Amendment passed during the 3rd College Faculty Evaluation Committee Meeting of the second term of the 2009 academic year

2012.06.28. Passed during the 4th Department Affairs Meeting of the second term of the 2010 academic year and for future reference

1. The directions are determined pursuant to National Taiwan Normal University Contract Faculty Member Directions.
2. The directions are to evaluate the teaching, professional performance (representative team training and competition performance), service and consultation of the contract faculty member of the department during the annual contract period to determine whether to renew the appointment in the new academic year.
3. This evaluation criteria: teaching accounts for 20%, professional performance (representative team training and competition performance) accounts for 50%, and service and consultation account for 30%.
4. Renewal of employment is only eligible for faculty members who are assessed by the Faculty Evaluation Meeting of the department with a total score of 70 and above from the performance during the contract period.
5. This evaluation is scheduled to be conducted before the end of May in the second semester of each academic year.
6. The evaluation result will be reviewed and assessed by the Faculty Evaluation Meeting of the department and the college. Once passed, the result will be sent to the university's Faculty Evaluation Meeting for future reference and the renewal of employment will happen with the approval of the University President.
7. Those who pass the evaluation can be re-appointed with a one-level higher salary; those who haven't passed won't receive a renewal contract.
8. The directions will send to the College Faculty Evaluation Meeting for future reference after being approved by the Faculty Evaluation Meeting of the department. The same shall apply to all subsequent amendments.